Pledge

Representative Director of Environmental Energy Co., Ltd.

I hereby pledge to abide by the following conditions in my research activities at this institute and in the management and use of public research funds.

Notes

- 1. In all research activities conducted at the Institute, you will always keep in mind the Code of Conduct for Research established by the Institute.
- 2. In all research activities, you will comply with the regulations, usage rules, and related laws and regulations established by the funding agency, as well as the "Regulations for Handling Public Research Funds" and "Regulations for Preventing Research Misconduct" established by the Institute.
- 3. If any of the preceding items are found to have been violated, the researcher will be subject to disciplinary measures set out by the Institute or the funding agency, and will consent to the publication of the researcher's name and the details of the investigation.

end

Date:

Name(signed)

Environmental Energy Corporation Research Code of Conduct

Environmental Energy Co., Ltd. (hereinafter referred to as the "Corporation") has established a code of conduct for the conduct of research activities and the management and use of public research funds in order to ensure the reliability and public nature of academic research and to secure the public's trust in academic research activities. Researchers of the Corporation must faithfully implement this code of conduct.

[Research Activities]

- 1. Researchers must always make honest and sincere judgments and act, strive to maintain and improve their own specialized knowledge, abilities, and skills, and make every effort to scientifically demonstrate the accuracy and validity of the knowledge produced by their research.
- 2. Researchers must be aware that the autonomy of research is based on the trust and mandate of society, understand the relationship between science and technology and society and the natural environment from a broad perspective, and act appropriately.
- 3. Researchers must act sincerely in accordance with the purpose of these standards during the process of proposing, planning, applying for, conducting, reporting, etc. their research. Researchers must be recognized for their achievements according to the role they have played by publishing research results in papers, etc., and must take responsibility for them. They must thoroughly record and preserve research and survey data and handle them in the strictest manner, and must not commit or be a party to any wrongdoings such as fabrication, falsification, or plagiarism.
- 4. Researchers should be aware that it is their important responsibility to establish and maintain a fair environment that enables responsible research and the prevention of misconduct, and should actively and continuously work to improve the quality of the research environment in the research community and their affiliated organizations, as well as to raise awareness and educate on the prevention of misconduct. 5 Researchers should pay close attention to conflicts of interest between individuals and organizations, or between different organizations, in their research, reviews, evaluations, judgments, scientific advice, etc., and should respond appropriately while taking into consideration the public interest.

[Management and use of public research funds]

- 1. Researchers, etc. must use public research funds fairly and efficiently.
- 2. When using public research funds, Researchers, etc. must comply with relevant laws, regulations, and notices, as well as rules and procedures established by the Corporation, and with administrative procedures and rules for use.
- 3. Researchers, etc. must use public research funds in a planned and appropriate manner based on their research plans. In addition, administrative staff must understand the characteristics of research activities and perform efficient and appropriate administrative procedures.
- 4. Researchers, etc. must strive to prevent the misuse of public research funds by promoting mutual understanding and close cooperation.
- 5. When using public research funds, Researchers, etc. must act fairly in their relationships with business partners so as not to invite suspicion or distrust among the public.
- 6. Researchers, etc. must actively participate in training on the handling of public research funds and strive to acquire knowledge of relevant laws and regulations, and to understand administrative procedures and rules for use.